



SAINT MARY'S COLLEGE OF CALIFORNIA

Presidential Leadership Profile



November 2023



Executive Summary

Saint Mary's College of California seeks a highly experienced, innovative, and people-first leader who is deeply committed to the values embodied in the Lasallian, Catholic, and liberal arts traditions to serve as its next President.

The next president will join Saint Mary's College at a pivotal moment. The College will look to the president for vision and leadership to advance the Transformation 2028 strategic plan, ensure the institution's financial stability, strengthen organizational effectiveness, elevate Lasallian Catholic values, bolster student enrollment, and advance the College's commitment to diversity, equity, inclusion, and belonging (DEIB).

From its earliest days, Saint Mary's has been committed to making exemplary education accessible to all. When Joseph Alemany, San Francisco's inaugural archbishop, first conceived of the college in the 1850s, he envisioned an affordable school for the children of working people of the rugged West. This was the mission inscribed into the cornerstone of the first campus, laid on August 3, 1862: "for the instruction of the youth of California, not in literature merely, but what is greater, in true Christian knowledge." For 160 years, Saint Mary's has emphasized service, pursued justice—social, economic, and racial—and developed respectful partnerships with underserved communities. Saint Mary's has engaged tens of thousands of students in an intellectually rigorous, transformative whole-person experience. Each generation of faculty and staff has encouraged a culture of collective inquiry and innovative thinking that spills out of its East Bay classrooms and into the wider world.

The Lasallian Catholic heritage supports a truly transformative education, both for the individual and the society around them, and is part of the essential nature of Saint Mary's College. The College's foundation is built on the life of Saint John Baptist de La Salle (1651 – 1719), founder of the Brothers of the Christian Schools and patron saint of teachers. The Lasallian mission is shared by students, De La Salle Christian Brothers, faculty, and staff in 82 countries, and in the United States, Lasallian communities are guided by the five Lasallian Core Principles: Faith in the Presence of God, Concern for the Poor and Social Justice, Quality Education, Inclusive Community, and Respect for All Persons.

Today 2,003 undergraduate, 762 graduate students, and 54,620 living alumni call themselves Gaels. Undergraduate and graduate students are enrolled in the School of Liberal Arts, School of Science, and School of Economics and Business and Administration,

while the Kalmanovitz School of Education is renowned as one of the Bay Area's top graduate schools. Programs range from bachelor's to doctoral, with 52 undergraduate-level programs, 29 graduate-level programs, and 10 certificates. Saint Mary's has been classified as a Hispanic-Serving Institution (HSI) since 2015 with 27% of our students identifying as Latinx. The College is supported by a FY 24 operating budget of \$202.7 million and an endowment of \$168.6 million (as of June 30, 2023).

The College's beautiful Bay Area campus is nestled in the rolling hills of Moraga, just 23 miles east of San Francisco. Saint Mary's College of California is an inclusive and supportive community where faculty guide Gaels to learn and explore. Saint Mary's offers small class sizes—with a 9:1 student/faculty ratio—and professors know students by name. Saint Mary's has earned a spot in the U.S. News & World Report list of the top five regional universities in the West. Through internships

Executive Summary

in Silicon Valley and beyond, and with ample hands-on research opportunities, students gain real-world experience. Saint Mary's fields 18 men's and women's NCAA-Division 1 teams, competing at the highest level as the only liberal arts college in the West Coast Conference.

In its deep commitment to the Lasallian tradition of inclusive communities, Saint Mary's is creating a community that goes beyond the tolerance of differences to one guided by the Gospel's call to love, which is expressed in social justice, cultural competence, and engaged citizenship. Saint Mary's faculty, staff, and students celebrate diverse cultures and backgrounds. In fall 2022 and based on self-reported race/ethnicity data, 57% of traditional undergraduates were from diverse backgrounds, while nearly one-third of students are Pell recipients. In addition, 27% of full-time faculty and 29% of full-time staff were from diverse backgrounds.

Saint Mary's College of California earns a special place in the prestigious guidebook *Colleges That Change Lives: 40 Schools That Will Change the Way You Think About Colleges*. The publication identifies colleges that offer life-transforming educational experiences. Saint Mary's is the only Catholic college and the only California college in the history of the 40-school list.

Qualified candidates should have demonstrated leadership experience in an organization of comparable size and scale and have a deep appreciation for an academic environment of excellence. The ideal candidate must have an astute understanding of higher education trends, particularly as they relate to smaller, private institutions, and a strong ability to develop and activate growth strategies and diversify revenue streams. Candidates should have a record of transparent and ethical decision-making rooted in values and principles in alignment with Saint Mary's mission and

be willing to make difficult decisions. They must have the enthusiasm for and capacity to raise philanthropic funds. Consistent with Saint Mary's mission and values, the successful candidate must fully embrace the Lasallian Catholic tradition which views education as transformative, and with it comes the deep responsibility to improve the world. The new president will have a demonstrated track record of advancing diversity, equity, inclusion, and belonging for students, faculty, and staff.

To submit a nomination or express personal interest in this position, please see **Procedure for Candidacy** at the end of this profile.



Opportunities & Expectations for Leadership

1 Advance the Transformation 2028 strategic plan

The next president of Saint Mary's College will arrive in time to contribute meaningfully to the new strategic plan, culminating with the institution's centennial celebration festivities. This unique moment offers the president unmatched opportunities for mission fulfillment, institutional visibility, and development. Transformation 2028 was crafted through an inclusive process over the course of several years, and in the fall of 2023, the process resulted in presentations for faculty and staff, and conveyed the following eleven strategic priorities to pursue during the next five years:

- Extend our Reach and Expand our Impact.
- Launch Innovative and In-Demand Academic Programs.
- Empower All Students for Success at Saint Mary's and Beyond.
- Increase Access, Affordability, and Equity.
- Attract and Retain an Exceptional and Diverse Faculty and Staff.
- Becoming a Thriving and Adaptive Learning Organization.
- Develop Saint Mary's as a Hub in the Bay Area.
- Position Saint Mary's as a Global Campus.
- Invest in the Campus and Welcome Internal and External Audiences.
- Fulfill Saint Mary's Climate Action Plan.
- Achieve Financial Health and Growth.

The president will be expected to provide oversight of the plan through to completion—contributing their own insight and creativity to the plan—and building momentum along the way toward the centennial celebrations in 2028.

2 Ensure the College's financial stability through skilled, relationship-enhancing fundraising and development of innovative revenue streams

The next president of Saint Mary's College will be expected to lead the institution into an abundant future. This objective will require an innovative leader eager to advance the College's mission and values in the broader community and develop a culture of philanthropy among students, alumni, and donors. Based in the Bay Area, the president of Saint Mary's will have access to resources such as philanthropic giving communities as well as potential partnerships with regional industries, governments, and nonprofit organizations. Through creative partnerships, the College will bring its unique assets in service to the community, and in return, the community will be inspired to offer enhanced support toward the success of the College and the students who graduate and serve in the region. The president's efforts will result in deeper community awareness of and commitment to Saint Mary's success, buoying the College reputationally as well as financially. The pursuit of innovative strategic partnerships and enrollment strategies, aligned with the College's mission, will augment opportunities for students and faculty while also relieving pressure on tuition revenues.

The new president will bring genuine enthusiasm for developing relationships with alumni, friends, and community leaders necessary to build and sustain transformational philanthropic investment in Saint Mary's College. The president will serve as the College's chief storyteller and fundraiser and will play an essential role in developing the strategy for the College's next comprehensive fundraising campaign, linking strategic priorities to philanthropic opportunities to fund current needs and build the endowment.

Opportunities & Expectations for Leadership

3 Strengthen the College's organizational effectiveness

The incoming president will be expected to continue an internal process of reflection and discovery to strengthen governance, leadership, and organizational systems and structures, ensuring optimal organizational performance at every level. The newly appointed president will work closely and collaboratively with the Board, jointly pursuing best practices in modern governance and continuous in-service development. The president will also work closely with the faculty through shared governance to align goals and objectives in support of the College's mission. He or she will also engage the internal leadership team, as well as staff and faculty, in developing a shared purpose in pursuit of the strategic plan, providing vision and compassion to the whole community while clarifying roles and developing the human potential of the entire community. The new president will lead, empower, and develop a high-performing senior leadership team, bringing out their best and holding them accountable to achieving their shared goals and priorities.

4 Bolster student enrollment through innovative programs consistent with mission

Saint Mary's has a proud history of academic distinctiveness rooted in the Lasallian tradition of transformative and student-centered learning. The Collegiate Seminar program, for instance, serves as the heart of the College's core curriculum and ensures every student has a firm foundation in the liberal arts by way of shared inquiry and exploring great questions. January Term ("Jan Term") is a program unique to Saint Mary's that allows students to choose from courses and experiences on campus and around the world to design a unique academic experience that's tailored to their interests. Through effective oversight and collaboration with the faculty and staff, the president will enhance the rich Saint Mary's student experience, leveraging it into stronger enrollment, student retention, and completion rates. In addition, the president must ensure that a Saint Mary's education remains contemporary, responsive to the interests and needs of the students and their future employers, and inclusive of the many populations of learners across the lifespan. The president must bring an innovative, forward-looking approach to ensuring robust enrollment through strategic program development, effective storytelling and marketing, and delivering on the promise of a Saint Mary's education for students.

5 Exemplify and advance Saint Mary's commitment to diversity, equity, inclusion, and belonging

Integral to Saint Mary's mission, the next president must serve as a champion and passionate advocate for diversity, equity, inclusion, and belonging, ensuring that Saint Mary's remains an agent of social mobility. The president will promote an understanding of the essential role these play, how they align with the principles of Catholic Social Teaching, as well as how they extend to every facet of the College including its mission, faculty and staff hiring, student recruitment and support, curricular and programmatic offerings, scholarly and creative activity, and partnerships across the College and in the external community.

The president must work to increase student, staff, and faculty diversity and retention through meaningful outreach, strategic mentorship, and engagement. They should be results-oriented with respect to diversity and inclusion, recognizing that both pieces must be in place to support and promote a welcoming and supportive campus culture for all.

6 Elevate the Lasallian heritage and values and promote the Catholic intellectual tradition

The president is expected to understand and embody the Lasallian heritage and values that animate the College and to embrace the principles of the Catholic intellectual tradition broadly in the purpose and execution of its mission. As a leader in a Lasallian educational community, the president is expected to have passion for the human and Christian education of the young, especially the poor and marginalized. Advocating for excellence in education and for social justice, they will advance the Lasallian spirit which holds that all are valuable and part of the community. Further, the president will share the importance of the liberal arts tradition, allowing students to make connections across their lifespan, find contemplative space within the classroom, and spread the understanding that education should inspire students to see the world as their classroom to embrace and utilize practical skills in the pursuit of global peace and justice.

Professional Qualifications & Personal Qualities

The president of Saint Mary's will have demonstrated success serving as a leader of people and programs with a deep understanding of the traditions and the current circumstances of higher education. The president must be a practicing Catholic, embracing a role, when called upon, as a spiritual leader. They will identify deeply with Saint Mary's liberal arts heritage as a student-centered learning community committed to transformative teaching, the passionate pursuit of knowledge, and expansive access to a practical education that empowers students to make lasting change in the world.

■ Academic Credentials

An earned doctorate or terminal degree is preferred. There is an openness to non-traditional candidates who, through a commitment to excellence and prior leadership experience, particularly within higher education, would garner the respect of the campus and broader communities.

■ Leadership and Vision

A strong, visible, and engaged leader with the ability to bring a community together around a shared, long-term, and strategic vision for the institution that distinguishes itself across the landscape of higher education. A record of innovation as well as collaboration, consultation, and inclusive decision-making that is characterized by exceptional communication and a commitment to transparency. A successful record of accomplishment of recruiting, supporting, and retaining strong leaders, developing them into successful leadership teams, and holding them accountable to achieving organizational goals.

■ Commitment to the Lasallian Catholic Mission

Familiarity with and an intuitive grasp of Saint Mary's Lasallian Catholic Mission and principles. Ability to advance the academic quality and distinctiveness of the College in a way that is consistent with its values as a Lasallian Catholic institution. Understands and embraces the Catholic intellectual, spiritual, and social traditions, and is comfortable in Catholic liturgy, ritual, and other prayer settings where they may be called upon to lead prayer and deliver personal reflections.

■ Operational and Fiscal Acumen

An experienced and successful leader of people and programs, able to lead a complex institution, with superior knowledge and a record of successful engagement with the business and financial operations of a complex organization. Creativity and resourcefulness in identifying ways to generate new revenue streams. A strong understanding of the dynamics of the higher education landscape, including knowledge of changing college financial models and enrollment trends.

■ Community Building

The ability to inspire, motivate, and galvanize a community around a common purpose. An authentic engaged leader who reaches out to faculty, staff, and students and encourages their engagement in campus matters. The energy and genuine desire to be a visible leader on campus and in the community.

■ External Engagement and Fundraising

Demonstrated success in fundraising and the ability to authentically and easily express the stories of Saint Mary's and its students, faculty, and programs. Ability to engage both internal and external audiences and make a compelling case for philanthropic support. Exceptional community and public relations skills, in particular the ability to connect with audiences large and small and a genuine enjoyment for engaging deeply across a broad and diverse public. An innovative and entrepreneurial spirit to further advance the institution's relationship with the greater San Francisco Bay Area and beyond.

■ Diversity, Equity, Inclusion, and Belonging

A demonstrated record of accomplishment and impact in advancing issues related to diversity, equity, inclusion, and belonging. Experience encouraging a culture of diverse thought and comfortably participating in and leading conversations about social issues that impact the community.



Additional Information

ABOUT SAINT MARY’S COLLEGE OF CALIFORNIA

Saint Mary’s College of California (Saint Mary’s) is a Catholic, selective, comprehensive university that engages the intellect and the spirit with exceptional academics and a tight-knit community of students, faculty, staff, and Christian Brothers. We provide an education that changes lives and inspires the desire to find one’s calling in a world in need of transformation.

Saint Mary’s invites students to passionately embrace knowledge, the challenges of scholarship, and the capacity to make lasting changes in the world. Saint Mary’s is grounded in the liberal arts and the life and work of Saint John Baptist de La Salle, the 17th-century founder of the Christian Brothers and patron saint of teachers.

For 160 years, SMC has emphasized service, pursued justice—social, economic, and racial—and developed respectful partnerships with underserved communities. The College in the 21st century celebrates the three traditions that have sustained it since its earliest years: the classical tradition of liberal arts education, the intellectual and spiritual legacy of the Catholic Church, and the vision of education enunciated by Saint John Baptist de La Salle and developed by the Brothers of the Christian Schools and their colleagues for more than 300 years.

Saint Mary’s is home to 2,765 students and approximately 450 faculty and 370 staff. Situated on 420 acres, nestled in the rolling hills of Moraga, the campus is just 23 miles east of San Francisco. With white Mission/Renaissance-style buildings, near-perfect year-round weather, and unmatched natural aesthetics, ours has been called the most beautiful campus west of the Mississippi.

The College is, in every sense, a community of scholars. The student-faculty ratio at Saint Mary’s College of California is 9:1 (with classes capped at 25) and 60% of its classes have fewer than 20 students. The most popular majors include Business, Management, Marketing; Education; Liberal Arts and Sciences, General Studies, Humanities; Psychology; Social Sciences; Biological and Biomedical Sciences; Parks, Recreation, Leisure, Fitness, and Kinesiology; Communication, Journalism, and Related Programs; English Language and Literature/Letters; and Visual and Performing Arts.



9:1

student/faculty ratio

420 acres

nestled in the hills of Moraga

23 miles

east of San Francisco





To probe deeply the mystery of existence by cultivating the ways of knowing and the arts of thinking.

Recognizing that the paths to knowledge are many, Saint Mary's offers a diverse curriculum that includes the humanities, arts, sciences, social sciences, education, and business administration, serving traditional students and adult learners in both undergraduate and graduate programs.

As an institution where the liberal arts inform and enrich all areas of learning, Saint Mary's places special importance on fostering the intellectual skills and habits of mind, which liberate persons to probe deeply the mystery of existence and live authentically in response to the truths they discover. This liberation is achieved as faculty and students, led by wonder about the nature of reality, look twice, ask why, seek not merely facts but fundamental principles, strive for an integration of all knowledge, and express themselves precisely and eloquently.



To affirm and foster the Christian understanding of the human person which animates the educational mission of the Catholic Church.

Saint Mary's holds that the mystery that inspires wonder about the nature of existence is revealed in the person of Jesus Christ, giving a transcendent meaning to creation and human existence. Nourished by its Christian faith, Saint Mary's understands the intellectual and spiritual journeys of the human person to be inextricably connected. It promotes the dialogue of faith and reason: It builds community among its members through the celebration of the Church's sacramental life; it defends the goodness, dignity, and freedom of each person, and fosters sensitivity to social and ethical concerns.

Recognizing that all those who sincerely quest for truth contribute to and enhance its stature as a Catholic institution of higher learning, Saint Mary's welcomes members from its own and other traditions, inviting them to collaborate in fulfilling the spiritual mission of Saint Mary's.



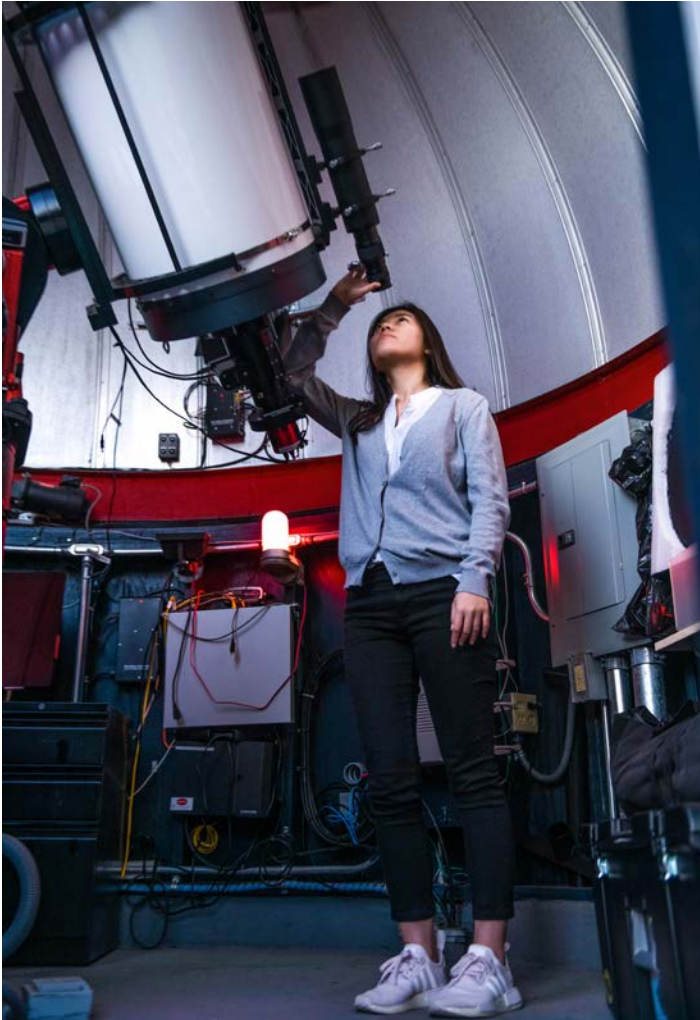
To create a student-centered educational community whose members support one another with mutual understanding and respect.

As a Lasallian College, Saint Mary's holds that students are given to its care by God and that teachers grow spiritually and personally when their work is motivated by faith and zeal. Saint Mary's seeks students, faculty, administrators, and staff from different social, economic, and cultural backgrounds who come together to grow in knowledge, wisdom, and love.

A distinctive mark of a Lasallian school is its awareness of the consequences of economic and social injustice and its commitment to the poor. Its members learn to live "their responsibility to share their goods and their service with those who are in need, a responsibility based on the union of all men and women in the world today and on a clear understanding of the meaning of Christianity." (From The Brothers of the Christian Schools in the World Today: A Declaration.)

ACADEMICS

Saint Mary's offers one of the most rigorous, multifaceted, and rewarding programs of academic study in the world. Our undergraduate, graduate, and professional programs span many disciplines and areas of academic interest, from astronomy to philosophy to global business, and we serve a wide range of students, from traditional undergraduates to international students to working professionals. What unites all our programs is the belief at the core of our mission: that education is a vehicle for personal discovery, transformative leadership, and social justice. A Saint Mary's education will give students the tools to change the world.



Grounded in its Lasallian, Catholic, and liberal arts heritage, Saint Mary's College is a student-centered learning community committed to transformative, equitable, and inclusive teaching, the passionate pursuit of knowledge, and expansive access to a practical education that empowers students to make lasting change in the world. Our vision is to become a leading innovative, national Catholic university that inspires minds, touches hearts, and transforms lives.

Saint Mary's College is organized into four schools that provide programs of study for students at the undergraduate and graduate levels.

- **The School of Economics & Business Administration (SEBA)** offers the degree of Bachelor of Science in eight major fields, as well as the Bachelor of Arts in three major fields. It offers the degree of Executive DBA; Professional Master of Business Administration, Executive MBA, Online MBA; and the degree of Master of Science in Accounting, Business Analytics, Finance, and MS in Management and Technology.
- **The School of Liberal Arts (SOLA)** offers the degree of Bachelor of Arts in 23 major fields and the Bachelor of Arts in the Integral Program; Bachelor of Science in Kinesiology, Exercise Science; Master of Arts in Kinesiology; Master of Arts in Communication; Master of Fine Arts in Creative Writing and Master of Fine Arts in Dance; and a BA degree completion in the Performing Arts.
- **The School of Science (SOS)** offers the degree of Bachelor of Science in 10 major fields; the Bachelor of Arts in seven major fields; and the degree of Professional Science Master's in Biotechnology. A dual degree program in engineering requires three years at Saint Mary's and two years at an engineering school.
- **The Kalmanovitz School of Education (KSOE)** offers graduate courses in teacher education and leadership, as well as a BA completion program. Seventeen programs in KSOE include preliminary teaching credentials, pupil personnel services credentials, an administrative services credential, and a bilingual authorization certificate in Spanish. The School also offers licensure programs in marriage and family counseling and clinical counseling, as well as master's degrees. An Educational Specialist Degree in School Psychology and a Doctorate in Educational Leadership are also offered.



SIGNATURE ACADEMIC PROGRAMS

Saint Mary's Core Curriculum

The Core Curriculum consists of skills, knowledge, and values that provide the foundation of undergraduate student learning at Saint Mary's College. It is an intentional, developmental, and integrated program of study in four broad intellectual areas: Habits of Mind, Pathways to Knowledge, Theological Understanding, and Engaging the World.

Collegiate Seminar

Since 1941, Collegiate Seminar has been central to the undergraduate experience at Saint Mary's College. The program, revised and renewed over time, seeks to engage students in a critical and collaborative encounter with the world of ideas, as expressed in great and challenging texts of the Western tradition, considering those texts in dialogue with texts and ideas from other traditions. Students learn and experience the process of inquiry and how to approach a problem from every possible angle. The program seeks to help them develop as curious, thoughtful members of an intellectual community, able to think clearly, critically, and collaboratively, and to articulate their ideas effectively in speech and writing—powers that will serve them for the rest of their lives.



January Term

Since 1970, January Term (Jan Term) has offered both undergraduate students and faculty the opportunity to explore courses and experiences that depart from the constraints of the regular semester. During this term, students are encouraged to explore beyond their major, minor, or core requirements. Each year, faculty develop a new curriculum composed of content and approaches designed to stimulate the imagination and experiment with both subject matter and technique.

Like Collegiate Seminar, all undergraduate students and faculty from across the College participate in Jan Term. Students and faculty are freed from disciplinary constraints to create innovative learning experiences. The College offers both on-campus courses

and off-campus travel courses throughout the United States and many parts of the globe. Many courses emphasize experiential learning through service, community-based research, and on-site learning relevant to the region.



Academic Support & Student Success

The College has a robust academic advising staff and strong support services for all types of students. Free tutoring gets high praise both from students who identify themselves as quick learners and from those who admit they are struggling. Staff members at the Tutorial and Academic Skills Center also give small-group and one-on-one workshops to boost study and time management skills, teach note-taking strategies, and enhance reading comprehension.

For first-generation and low-income students, Saint Mary's offers an impressive High Potential Program (HPP) that smooths students' transition to college. For two weeks in the summer, about 40 incoming students live on campus and sample collegiate courses so they understand what is expected of them. They learn about on-campus resources and get to know one another. In addition to a regular faculty adviser, each student has a specially trained HPP adviser. Upper-class peer mentors help with social adjustment.



FACULTY

SMC faculty members are teacher-scholars. They are selected for their dedication to and skill in teaching, as well as for their desire to share their passion for learning and discovery. Saint Mary's faculty are deeply committed to teaching and interacting with students, while also being accomplished scholars. They are active members of a close community characterized by small classes, lively discussions, and meaningful relationships.

The small size of the College and the commitment of its faculty foster an extraordinarily close and informal relationship between faculty and students. Faculty members are available to students in the classroom, and outside it as well, for academic advice, guidance, and mentoring. Our small class sizes and faculty advising system foster close and frequent contact between professors and students. The College values faculty scholarship because it enhances the intellectual vitality of the faculty and directly animates the entire campus community.

Scholarly research ensures that faculty members have a thorough and up-to-date knowledge of the subjects they teach, as well as the appropriate pedagogy in those fields. As part of a community committed to shared inquiry and active learning, faculty scholar-teachers provide models from which students can learn the value and techniques of inquiry, and from which they can value the life of the mind. The College prides itself on a faculty of remarkable distinction and continually renewed commitment to teaching and service to the College.



INTERCOLLEGIATE ATHLETICS AND CLUB SPORTS

Intercollegiate Athletics

The Saint Mary's College Department of Athletics sponsors 18 NCAA Division 1 sports with around 325 student-athletes who compete in the West Coast Conference. The Gaels boast 24 combined WCC championships and 36 NCAA Tournament appearances in their history. The men's basketball program has been the winningest program in California over the last 15 years and has won or shared five of the last nine WCC titles, advancing to the second round of the NCAA Tournament in 2022 and 2023. The women's basketball team has won 20 games for seven straight years, and the College annually ranks among the leaders in the WCC Commissioner's Cup, including a second-place finish a year ago, and a third-place finish this year.

Former Saint Mary's basketball student-athletes Patty Mills, Jock Landale, and Jordan Ford all compete professionally in the National Basketball Association (NBA), while Mills and fellow Gael alum (and former NBA player) Matthew Dellavedova comprise the starting backcourt for the Australian Olympic Team.



Saint Mary's student-athletes graduate at the third highest rate among all NCAA Division I institutions in the state of California, and more than 150 Gaels student-athletes annually earn recognition. The College's overall student-athlete GPA this past year was at an all-time high of 3.3 overall.

Gael student-athletes receive guidance and counseling to meet their needs from their first day on campus until they graduate, and SMC staff is committed to ensuring each student-athlete has a successful experience at Saint Mary's. To further assist our student-athletes in their academic endeavors, our student-athlete academic center provides a plethora of resources:

- Time Management
- Academic, Athletic, and Personal Goal Setting
- Collegiate Study Skills
- Support Skills for Student-Athletes (study hall, tutors, learning disabilities)
- Life Skills and Personal Development
- NCAA, WCC, PCSC, and MPSF Academic Requirements
- Balancing Academic and Athletic Expectations
- Student-Athlete Study Hall
- Preparation and Application for NCAA Postgraduate Scholarships
- Dropping/Adding Courses
- Adjustment to Saint Mary's College
- Personal Issues that Affect Academic Performance
- Campus Resources
- Maximizing the College Experience, Including Exploration of Opportunities Beyond Athletics
- Career Planning and Development
- Preparation for Graduate Programs

RECREATION, CLUB, AND INTRAMURAL TEAMS

At Saint Mary's College, Campus Recreation is the heart of the campus, offering fitness classes, intramural leagues, outdoor adventures, and special events to engage the students. Whether it's staying active in the weight room or relaxing by the pool, the Joseph L. Alioto Recreation Center has something for every student.

Campus Recreation strives to meet the dynamic needs and interests of students by providing programs and services that promote positive physical and mental health; encourage lifetime interest in active, healthy lifestyles; and provide student leadership opportunities that complement the academic experience. We promote an environment that values, embraces, and enriches individual differences by providing students with programs that reflect the diversity of Saint Mary's College.

The Club Sports Program is managed by Campus Recreation and offers students a highly competitive program including Womens' Lacrosse, Men's Club Soccer, and Men's Rugby. Led by students, each team is registered and competes with local or national league affiliations.

Intramural Leagues & Tournaments at Saint Mary's College provides a variety of recreational activities to students. It is the goal of these programs to develop teamwork, leadership, sportsmanship, and relationships that embrace our Lasallian values. The program includes Intramural Basketball, Outdoor Soccer, and Flag Football.



The Joseph L. Alioto Recreation Center is a key component of the campus, designed to create an inclusive environment that engages all students. All Saint Mary's students who are currently enrolled in classes have access to the facility, which includes:

- 60,000-square-foot recreation facility
- 13,800-square-foot fitness area with state-of-the-art equipment
- Double gymnasium and single gymnasium (basketball, volleyball, indoor soccer, and badminton)
- Functional training room
- Group exercise room
- Spin room
- Swimming pool
- Hydrotherapy spa
- Day-use locker room (designated locker rooms for staff & faculty)
- Climbing wall
- Central location of club sports and intramural sports

ACCOLADES

Saint Mary's consistently rates high in awards of distinction by prestigious publications, including the *U.S. News and World Report*, The Princeton Review, *Money Magazine*, *Washington Monthly*, Payscale, and others. Recently, the College was awarded a Gold Star Sustainability Rating by the Association for the Advancement of Sustainability in Higher Education.

Saint Mary's College of California earns a special place in the prestigious guidebook *Colleges That Change Lives: 40 Schools That Will Change the Way You Think About Colleges*. The

publication is widely recognized as essential reading for college-bound students—and valued by discerning parents—for the way it identifies colleges that offer life-transforming educational experiences. Saint Mary's is the only Catholic college and the only California college in the history of the 40-school list. The average freshman retention rate, an indicator of student satisfaction, is 85%.

In addition, SMC has received recognition from multiple national organizations:



LEARN MORE ABOUT THE COLLEGE

The Saint Mary's College campus is nestled in the rolling hills of Moraga, a small Bay Area city just 23 miles east of San Francisco. It's a place of natural beauty, with trails through the redwoods minutes away—and the cultural dynamism of a world-class city right nearby. Explore and learn more about life in the vibrant Bay Area and all it offers, including arts and culture, the food and dining scene, spectator sports, outdoor activities, and more.

You can also visit the SMC NewsCenter, where you'll find all the latest Saint Mary's news and feature stories as well as "SMC In the News" coverage from local, regional, and national media outlets.

Below, you'll find several short videos and resources that help tell the story of Saint Mary's College of California. Learn about our beautiful campus, our amazing Gael students, our wonderful student-athletes, and our spectacular Commencement celebration. We'd also invite you to take a virtual tour. Enjoy!



Inspire. Engage. Transform.

With small class sizes and professors who know you by name, Saint Mary's creates opportunities for students to thrive—whether they're undergraduate students or professionals looking for the next step in their careers. Learn about the transformative education and experiences that our Gaels receive at Saint Mary's.



Why Gaels Student-Athletes Love Playing For Saint Mary's

Members of the Saint Mary's men's basketball team describe the inspiration and meaning behind "Gael Force," the energy, enthusiasm, and community spirit that serve as the foundation for the College and its athletics programs.



Celebrating the Class of 2023

Commencement is one of the defining moments for Gael undergraduates, where they joyfully walk the stage to collect their diplomas while proud family members and supporters cheer them on. Learn here about Undergraduate Commencement at Saint Mary's College!



Life in the Bay Area

Just 23 miles from Moraga, the San Francisco Bay Area offers a culturally diverse and exciting atmosphere with inspiration everywhere you look.



Find your Voice

Located in the Bay Area, Saint Mary's students are close to a diverse array of professional, cultural, and service opportunities. Land an internship at Google, attend local food festivals, or immerse yourself in a nonprofit fellowship.



SMC NewsCenter

Up-to-the-minute stories, profiles and beyond from Saint Mary's College of California.



Take a Virtual Tour

Procedure for Candidacy

All applications, nominations, and inquiries are invited. Applications should include, as separate documents, a CV or resume and a letter of interest addressing the themes in this profile.

Saint Mary's expects to pay in the range of \$425,000–\$525,000. In addition to competitive benefits, the College provides a presidential home located on the Saint Mary's campus.

WittKieffer is assisting Saint Mary's College of California in this search. **For fullest consideration, candidate materials should be received by January 26, 2024. Application materials should be submitted using WittKieffer's [candidate portal](#).**

Nominations and inquiries can be directed to:
Suzanne Teer, Melody Rose, Ph.D., Alejandra Gillette-Teran
saintmarys-capresident@wittkieffer.com

In compliance with applicable law and its own policy, Saint Mary's College of California is committed to recruiting and retaining a diverse student and employee population and does not discriminate in its admission of students, hiring of employees, or in the provision of its employment benefits to its employees and its educational programs, activities, benefits and services to its students, including but not limited to scholarship and loan programs, on the basis of race, color, national origin, ancestry, age, gender, sexual orientation, gender identity, marital status, medical condition, physical or mental disability.





Questions? Contact saintmarys-capresident@wittkieber.com