



CATHOLIC FUNERAL & CEMETERY SERVICES

D-33

Diocesan Employee Benefit Program

As a Ministry of the Diocese of Oakland, we offer to members of our Diocesan Community an employee benefit on funeral, cremation and cemetery services.

- Allowances are available for facultyed Diocesan clergy, and for actively working, full-time and part-time (not temporary) employees of the Diocese who have been employed for one (1) year or more.
- Religious Orders: Allowances may not apply for members of religious orders. Such arrangements are handled on a case-by-case basis subject to discretionary approval beforehand (i.e. prior to any arrangements being made or committed to by any party) by CFCS Management.
- Former Diocesan Employees
 - Former employees who have retired in good standing from the Diocese may be eligible for some allowance relating to their own burial arrangements, subject to discretionary approval beforehand by Management.
 - Former employees who resigned, or were otherwise released from employment, are not eligible.
- Allowances apply only to funeral and cremation services and products (collectively “Funeral Services”) provided by Holy Angels Funeral and Cremation Services and only to cemetery burial rights, services and products (collectively “Cemetery Services”) provided by Catholic Cemeteries.
- Allowances have no cash value, and are non-transferable
- Burial rights to graves, crypts and niches (Burial Spaces) are subject to availability at each Catholic cemetery location.
- Discounts and prices are subject to change without notice.
- Employees married to each other may only purchase jointly, not separately
- Cathedral of Christ the Light Mausoleum: the allowances below may apply; however, all allowances relating to interments in the Cathedral Mausoleum are subject to Management’s discretionary approval beforehand.
- Other discounts or allowances—such as promotional discounts or special consideration allowances—do not apply in addition to or in conjunction with this policy.

Priests

Funeral: Free Holy Angels Funeral Services, \$2,600 allocation for Holy Angels-provided casket.

Cemetery: Free grave and no service charges. Value of grave (up to a maximum of \$7,500) can be applied to a more expensive cemetery location. 50% discount off of cemetery monument.

Deacon and Spouse

Funeral At-need or Pre-need: 50% off all charges including Holy Angels-provided casket or urn for both Deacon and his spouse (for married Deacons this amounts to one full funeral service at no charge)

Cemetery At-need or Pre-need: One free grave (one single or one double-space only) and no service charges. Value of grave (up to a maximum of \$7,500) can be applied to a more expensive Burial Space. 50% discount off of cemetery monument.

Diocesan Employees & Employees of Catholic Elementary and Secondary Schools Listed in the Official Directory of the Diocese of Oakland

Funeral At-need or Pre-need: 25% off all funeral services including Holy Angels-provided casket for employee and employee's immediate family (spouse, children and parents only). In the case of an employee's extended family (siblings, grandchildren and grandparents only), a 10% discount may be granted provided the employee is taking care of the arrangements as the financially-responsible party (requires discretionary approval by Management beforehand). Part-time employees are eligible for 5% off all funeral services.

Cemetery At-need or Pre-need: 25% off Burial Space, full charges for other services, for employee and employee's immediate family (spouse, children and parents only). In the case of an employee's extended family (siblings, grandchildren and grandparents only), a 10% discount may be granted provided the employee is taking care of the arrangements as the financially-responsible party (requires discretionary approval by Management beforehand). Part-time employees are eligible for a 5% off the donation amount of their cemetery property.

Financing

At-need Funeral Services and At-need Cemetery Services need to be paid in full at the time of service.

Pre-need Services may be financed at 0% interest for up to five years via employee payroll deduction.

Contact Information

For additional information contact CFCS at (925) 946-1440.